

# Ghana Music Rights Organization

A Company Limited by Guarantee – Established in 2010 Under L.I. 1962  
Affiliated to the International Confederation of Societies of Authors and  
Composers – CISAC

# GHAMRO

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## INDUSTRIAL PREMISES, FACTORIES, BANKING HALLS, OFFICES, ETC. (Tariff "IFBO")

Effective from 1<sup>st</sup> January 2015

### 1. *Scope of Tariff*

This tariff applies to the performance of background music to work and/or meals by means of radio/television receiving sets, disc players and/or tape machines in industrial premises, banking halls, factories, workshops, canteens and similar establishments.

### 2. *General Conditions and Definitions*

- 2.1. This TARIFF applies only to performances of music covered by a licence from GHAMRO, obtained before the performances commence. Any performances not so covered will be assessed at double this tariff. GHAMRO is not bound to offer a licence under this tariff in respect of any performances for which application was not made in advance.
- 2.2. The expressions "performance" includes performance by means of a disc player, tape machine or similar device for playing musical works recorded on disc or tape and/or performance by means of a radio and/or television set or diffusion loudspeakers, WHETHER THE APPARTUS IS OWNED BY THE EMPLOYER OR EMPLOYEE(S).
- 2.3. The LICENCE FEES are calculated by reference to the number of employees to whom the music is audible per day on which music is rendered audible (for 250 days of the year).
- 2.4. GHAMRO reserves the right to make such variations in this tariff as it considers appropriate when licensing premises or performance which, on its opinion, do not fall within the scope of this tariff.

### 3. *Tariff Rates*

- 3.1. IN FACTORIES, BANKING HALLS, OFFICES, WORKSHOPS ETC.  
Fee per a day (or part thereof) of performance (irrespective of the Actual "musical content" of the programme) for each unit of 6 (six) employees (or part thereof) to whom the music is audible at ghp 50.00 per branch / office / outlet.
- 3.2. SHIFTS  
Where day and night shifts are worked with differing numbers of employees in each separate assessment will be made for each shift.
- 3.3. IN CANTEENS ASSOCIATED WITH THE ABOVE  
Fee per day for each unit of 25 (twenty-five) employees (or part thereof), whether on day or night shifts, to whom the use of the canteen is available at ghp 50.00 per branch / office / outlet.

#### 3.4. SIMULTANEOUS PERFORMANCE

Where the performances are given simultaneously in the factory/ banking hall and the canteen, the charge will be calculated at Ghp50 per day for each unit of 25 (twenty-five) employees per branch / office / outlet..

Subject to:

3.5. ADMINISTRATIVE ANNUAL FEE - ghc 2,500.00.

#### **TARIFF ADJUSTMENT**

The royalties payable under this tariff may be adjusted on 2<sup>nd</sup> of January 2016 and on each anniversary of the tariff by the mean (to the nearest whole percentage point) of the percentages by which the Retail Price Index have changed, in the last month prior to that anniversary date for which figures are published.

After application of the adjustment the royalty rates will be rounded to the nearest ghc 1,00. All royalties are charged at the royalty rate in force at the beginning of the licence year.

#### **Examples I: Banking Hall with minimum of 6 employees:**

Music for 250 days x ghp 0.50 per day x Number of Employees (6) x 80 branches + Administrative annual fee of ghc 2,500.00 = ghc 62,500.00 (**Copyright Licensing Fee**)