



Ghana Music Rights Organization

A Company Limited by Guarantee – Established in 2010 Under L.I. 1962
Affiliated to the International Confederation of Societies of Authors and Composers – CISAC

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INDUSTRIAL PREMISES, FACTORIES, BANKING HALLS, OFFICES, ETC. (Tariff "IFBO")

Effective from 2nd January 2018

1. Scope of Tariff

This tariff applies to the public performance of musical works and sound recordings by means of radio/television receiving sets, disc players and/or tape machines and similar devices in industrial premises, banking halls, factories, workshops, canteens and similar establishments.

2. General Conditions and Definitions

- 2.1. This TARIFF applies only to performances of musical works and sound recordings covered by a licence from GHAMRO, obtained before the performances commence. Any performances not so covered will be assessed at double this tariff. GHAMRO is not bound to offer a licence under this tariff in respect of any performances for which application was not made in advance.
- 2.2. The expressions "performance" includes performance by means of a disc player, tape machine or similar device for playing musical works and sound recordings recorded on disc or tape and/or performance by means of a radio and/or television set or diffusion loudspeakers, WHETHER THE APPARTUS IS OWNED BY THE EMPLOYER OR EMPLOYEE(S).
- 2.3. The COPYRIGHT ROYALTY FEES are calculated by reference to the number of employees to whom the music is audible per day on which music is rendered audible (for 250 days of the year).
- 2.4. GHAMRO reserves the right to make such variations in this tariff as it considers appropriate when licensing premises or performance which, on its opinion, do not fall within the scope of this tariff.

3. Tariff Rates

3.1. IN FACTORIES, BANKING HALLS, OFFICES, WORKSHOPS ETC.

Royalty Fee per a day (or part thereof) of performance (irrespective of the Actual "musical content" of the programme) for each unit of 6 (six) employees (or part thereof) to whom the music is audible at **GH¢0.55** per branch / office / outlet.

3.2. SHIFTS

Where day and night shifts are worked with differing numbers of employees in each separate assessment will be made for each shift.

3.3. IN CANTEENS ASSOCIATED WITH THE ABOVE

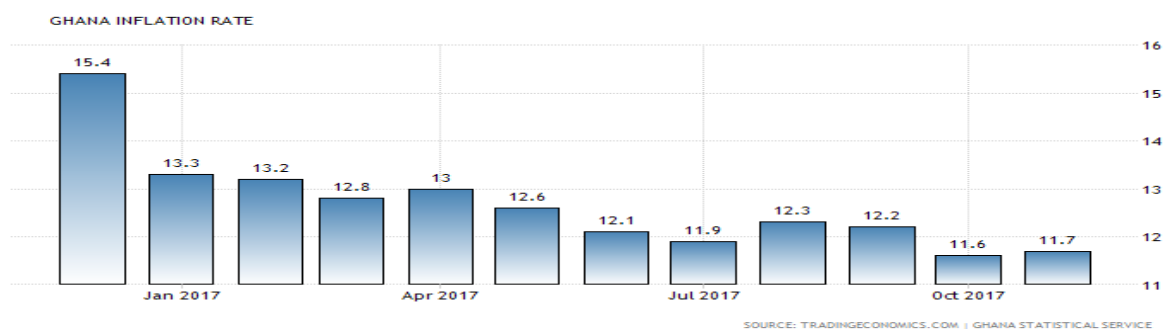
Fee per day for each unit of 6 (six) employees (or part thereof), whether on day or night shifts, to whom the use of the canteen is available at GH¢0.60 per branch / office / outlet.

3.4. SIMULTANEOUS PERFORMANCE

Where the performances are given simultaneously in the factory/ banking hall and the canteen, the charge will be calculated at GH¢0.60 per day for each unit of 25 (twenty-five) employees per branch / office / outlet.

TARIFF ADJUSTMENT

The royalties payable under this tariff will be adjusted on the 1st of January 2019 and on each anniversary of the tariff by the mean (to the nearest whole percentage point) of the percentages by which the Consumer Price Index has changed.



After application of the adjustment the royalty rates will be rounded to the nearest GH¢ 1.00 All royalties are charged at the royalty rate in force at the beginning of the license year.

Example of an Organization with minimum of 50 branches:

Copyright Royalty Fee payable:

= **GH¢ 825** (GH¢ 0.55 per day X 6 employees X 250 days) X **50 branches**

= **GH¢ 41,250.00**